



NICRO provides in-person training for social service and criminal justice practitioners.

We offer a selection of topics accredited with the South African Council for Social Service Professionals (SACSSP), as well as non-accredited professional training.

### **Custom Training**

NICRO is also available to develop customised training on request.

### **Costs**

Training fees range from R650 to R850 per person per day, depending on whether catering and venue hire is required.

### **Group Sizes**

Group sizes are between 15 and 20 people.

## **Contact Us**

For more information about specific programmes and to obtain a quote, please contact your local NICRO office.

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## Accredited Programmes

Programme	Body	CPD Points	Length
<b>Cognitive Behavioural Therapy</b>	SACSSP	<b>10</b>	3 days
<b>Child Justice Act</b>	SACSSP	<b>9.5</b>	3 days
<b>Child Protection (child safeguarding)</b>	SACSSP	<b>12.5</b>	2 days
<b>Domestic Violence</b>	SACSSP	<b>17.5</b>	4 days
<b>Integrated Crime and Violence Prevention Strategy</b>	SACSSP	<b>11.5</b>	3 days
<b>Social Work Supervision</b>	SACSSP	<b>18</b>	5 days

## Key Learning Areas

### Child Protection in the South African Context

- Key legal frameworks, policies, and regulations related to child protection
- Recognising signs and symptoms of various forms of child abuse
- Reporting procedures and legal protocols
- Developing and integrating child protection measures in organisations

### Cognitive Behavioural Therapy (CBT)

- Identifying and addressing cognitive distortions
- Assessing client suitability for CBT
- Core therapeutic skills for effective CBT sessions
- Treatment planning and cultural competence in CBT interventions
- Applying CBT to anxiety disorders, anger management, and dysfunctional relationship patterns

### Child Justice Act

- The basics and purpose of the Child Justice Act
- Age groups and criminal capacity
- The process for children in conflict with the law

# Key Learning Areas

## Domestic Violence

- Definitions and the 2021 amendments to the Domestic Violence Act
- Factors contributing to domestic violence
- Impact on individuals, families, and communities
- Responding to domestic violence as required by the DVA
- Protection orders and safety monitoring
- The Victim's Charter and effective prevention strategies

## Integrated Crime and Violence Prevention Strategy

- Understanding the roots of crime and violence
- Involving communities in crime and violence prevention
- Conducting community safety assessments
- Developing community safety action plans
- Monitoring and evaluation of safety plans
- Facilitating community participation and leading community projects

# Key Learning Areas

## Integrating Restorative Justice Mediation into Services

- The concept of restorative justice (RJ) and its integration into practice
- How RJ differs from conventional justice
- Key principles, risks, and ethical cautions associated with RJ
- Minimum norms and standards for RJ mediation
- Standards for specific types of mediation (Family Court, victim-offender, restorative group conferences)
- Application of RJ through real-life case studies

## Social Work Supervision

- The basics of social work supervision: approaches, models, and functions
- Essential skills for supervisors: communication, questioning, listening, and feedback
- Administrative supervision: the supervisor as administrator, advocate, and change agent
- Educational supervision: coaching, adult learning principles, and stages of social worker development
- Supportive supervision: leadership, motivation, and preventing social worker burnout.