

ANNUAL REPORT
2016 - 2017

See me...
I am SOMEONE
you know

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NICRO BOARD OF DIRECTORS

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The Honourable Judge Nathan Erasmus	Chairperson
Ms Ellada Yerolemou	Vice Chairperson
Mr Hendrik Goliath	Treasurer
Ms Lois Elizabeth Hardy	Director
Ms Lee Coetzer	Director
Ms Rachel Mokoena	Director
Mr Max Moyo	Director
Ms Soraya Solomon	Chief Executive Officer



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MESSAGE FROM THE CHAIRPERSON

The future of South Africa's youth looks bleak. More than two decades into democracy, young South Africans are still languishing in poverty, plagued by crime, violence and unemployment. A 2016 Statistics SA survey revealed that millions of young people live below the breadline and that about 70% of South Africa's 20 million young people were more likely to be victims and perpetrators of assault, robbery and property theft than adults. As a pioneer of youth diversion services and an organisation which boasts a rich, unparalleled history in juvenile justice, these facts are cause for grave concern.

What will we write in our annual reports two decades down line? Will we lament how crime and violence, fuelled by growing access to alcohol, drugs and weapons by youth, have spiralled out of control? Will we complain that the disintegration of the family unit and escalating poverty, unemployment and social inequalities are to blame? Or will we reflect a more optimistic view and report that evidence-based prevention, early intervention and effective reintegration and behaviour change initiatives have helped to significantly decreased juvenile crime and violence?

Nelson Mandela said, "Our children are the rock on which our future will be built, our greatest asset as a nation. They will be the leaders of our country, the creators of our national wealth, those who care for and protect our people." With NICRO's tried and tested solutions to changing the face of crime in South Africa, especially those focussing on youth development and employment and equipping young people with the skills and motivation to become law-abiding, contributing members of society; a brighter, more empowered scenario for 2037 can perhaps become a reality.

NICRO has weathered crippling financial challenges this past year and maintained service delivery, thanks to its leaders, staff, volunteers, partners and funders. We thank the Board, CEO Soraya Solomon, the management team, staff and volunteers for their on-going allegiance to our quest for excellence, often in the face of adversity, and to implementing services of high quality that make a positive, lasting impact on the lives of those we serve. We salute our funders, large and small, in cash and in kind. We are especially grateful to our 'lifeline' funders: the Department of Social Development, the National Lottery Commission, corporate South Africa, charitable trusts and foundations and other grant making agencies, local and international, as well as our individual donors and many partners.

Thank you for sharing our belief that NICRO has real, lasting solutions to crime and a pivotal role to fulfil in creating a safe South Africa in which our children and youth have a future they can look forward to.

NICRO Chairperson
The Honourable Judge Nathan Erasmus



MESSAGE FROM THE CEO

It is with a heavy heart that I report we have again ended the financial year with a substantial deficit. Unlike many other civil society organisations, NICRO continues to maintain its service delivery, but, at what cost? A decision taken by the Board not to cut back on services or staff, saw a great deal of hard work and determination in a concerted effort to endure and manage these trying times to the best of our ability. To this end, NICRO has a critical role to play in ensuring that we reach out to South Africa's most vulnerable citizens, especially our youth, in order to reduce the levels of crime and violence in our beloved country.

NICRO's progress towards its 2020 Vision, that of achieving sustainability, has been adversely affected by our critical financial challenges. Despite these difficulties, we are proud to announce that the Clinical Unit has grown steadily and shows real potential for significant income generation for NICRO. We hope to expand these services nationally during the next financial year.

NICRO is particularly proud of the progress made by its diversion, non-custodial and offender reintegration services this past year, an account of which is contained in this publication. We are especially heartened by the steady increase in our crime prevention services in schools and the achievements of the Safety Ambassadors Programme, which is active at 25 high schools and involves 5 137 learners in the fight against crime and anti-social behaviour.

As we reflect on the progress of the past year and then look to the future, NICRO's message to the South African Government is that every effort needs to be made to ensure that we maintain a strong, vibrant civil society. We can no longer stand on the side-lines and allow the ongoing closure of so many civil society organisations at such a rapid rate. The time has come for these organisations to pool their resources and skills and work together in a more collaborative manner to ensure the survival of this fundamental sector of society.

I pay tribute to our Chairperson, the Honourable Justice Nathan Erasmus, and our Board of Directors for their support and guidance. Special thanks to our staff and volunteers who, despite the financial challenges, continue to serve NICRO's beneficiaries with unwavering passion and commitment. We acknowledge, with gratitude, the Department of Social Development without whose financial support NICRO would not have achieved its objectives this last year. We are also deeply grateful to the National Lottery Commission for its ongoing support over many years. To all our donors and supporters, we salute you!

Ms Soraya Solomon
Chief Executive Officer

Overview of Services

MESSAGE FROM THE OPERATIONS MANAGER

Betzi Pierce



From the Desk of the Operations Manager

NICRO has made a very real and concerted effort these past twelve months to entrench crime prevention initiatives, maintain good working relationships with communities and the authorities, create critical support networks, capacitate stakeholders and continue our commitment to the provision of services of great quality. The significance of these fine achievements which we celebrate at this time, despite serious financial constraints and limited resources, is a testament to the unfailing commitment on the part of our staff to NICRO's beneficiaries and to the passion with which we strive to achieve our vision and mission.

Provincial Service Delivery

NICRO's services are rendered from 16 offices and 47 service points located within communities and / or at courts in all provinces, with the exception of the North West.

During the 2016/17 financial year, NICRO touched the lives of more than 16 000 direct beneficiaries through the provision of individual services, in addition to over 40 000 family members of these clients. NICRO also reached in excess of 37 000 beneficiaries through interventions conducted in schools and the communities we serve.

- NICRO successfully diverted **2 321 children** and **11 272 adults** who had committed crime and were in conflict with the law. These beneficiaries successfully avoided incarceration and receiving a criminal record. Participation in a NICRO diversion programme reduces risk factors associated with criminal and delinquent behaviour, promotes favourable attitudes and develops critical skills that equip offenders to successfully steer clear of further involvement in crime.
- During this time NICRO also rendered offender reintegration services to **1 011** offenders of whom **604** were adults who were given non-custodial sentences and **477** were released from prison.
- Crime prevention services incorporating a focussed behaviour change element were conducted in **25 schools** nationwide reaching **5 137** learners.

NICRO remains the primary provider of adult diversion services in the country, which continues to be NICRO's largest service on offer. This is as a result of NICRO's remarkable track record and evidence-based practice, as well as the extensive lobbying for the diversion of adults who have committed non-violent, less serious petty crimes.

Enabling offenders to remain employed or secure re-employment and provide for their families is an important factor in encouraging such persons not to re-offend. It gives them the socio-economic breathing space to be able to take responsibility for their actions and make amends for their wrongdoings. They are simultaneously afforded access to significant life skills development and personal empowerment opportunities, in addition to a real chance at turning their lives around and steering clear of further criminal activities.

NICRO experienced an increase in its youth development services during the last twelve months. Although the increase is indicative of improved stakeholder collaboration on the one hand, it is also as a result of the challenges experienced in our schools.

Offender reintegration is the main reason for NICRO's existence and is a crucial component of NICRO's work. We are currently looking at innovative ways to deal with offenders and former offenders through various best practice models, with a focus on violence prevention and using theatre and the arts as rehabilitation tools.

During this reporting period, NICRO rendered services to 477 individuals sentenced to non-custodial sentences (NCS), which are sentences that are served outside of prison. In this way, the root causes of criminal behaviour can be far more effectively addressed and offenders are afforded real opportunities to turn their lives around. When a non-custodial sentence includes accessing therapeutic services and attending specialist programmes, the offender's behaviour can be changed in a meaningful and sustainable way. By making services available at Magistrates' Courts, NICRO supports the courts to sentence suitable offenders to NCS, where the offenders' sentences are carried out in the community rather than in prison.

NICRO currently implements the Safety Ambassadors Programme at 25 schools reaching at total of 5 137 beneficiaries. This crime prevention initiative successfully addresses a wide range of challenges in schools, including bullying, gender-based violence, teenage pregnancies, substance abuse and gangsterism. NICRO's Safety Ambassadors Programme is grounded in the concept of developing and mentoring "safety ambassadors" at secondary school level within high-risk communities. Safety ambassadors are selected young people who have

been empowered with the prerequisite skills, knowledge, experience and motivation to serve as positive role models and who interact with and influence circles of youth, dissuading them from participating in anti-social behaviour and the commission of crime.

The Road Offences Panel Programme (ROPP) not only has a positive influence on reducing drunk driving and keeping South Africans safe on the road; the intervention also impacts positively on the domestic and business lives of its beneficiaries as they develop and practice greater responsibility in overall terms. During the year under review ROPP, which constitutes 8% of total service delivery, touched the lives of 7 332 people: 1 222 direct beneficiaries who participated in the programme in addition to 6 110 indirect beneficiaries. The vast majority of referrals (93%) are for driving under the influence while the balance of the participants (7%) are referred for reckless driving such as speeding or skipping red traffic lights. The programme is currently offered in the Eastern Cape, Gauteng, Free State, KwaZulu-Natal, Limpopo and the Western Cape.



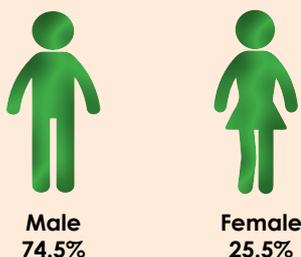
12% of all NICRO clients committed a driving offence
8% of NICRO beneficiaries were ROPP participants

Other Areas of Work

NICRO was awarded funding from the Department of Social Development (DSD) for the development of a framework and training toolkit to capacitate community based-organisations to render diversion services to children within their communities.

Advocacy and lobbying is a key focus of NICRO's initiatives. The main goal of the lobbying and advocacy function is to work towards reform in the criminal justice system by bringing pertinent issues to the forefront and ensuring that they form part of the agenda of persons whose decisions influence and affect those in conflict with the law, their families, victims and communities. Another key goal of this work is promoting a restorative justice approach to crime

Client profile at NICRO - Gender



prevention. Advocacy areas in which NICRO is involved include sentencing protocols, prison conditions, restorative justice policy and legislative changes, especially in the area of juvenile justice, the development of a national offender reintegration strategy, gender-based violence and discrimination against former offenders.

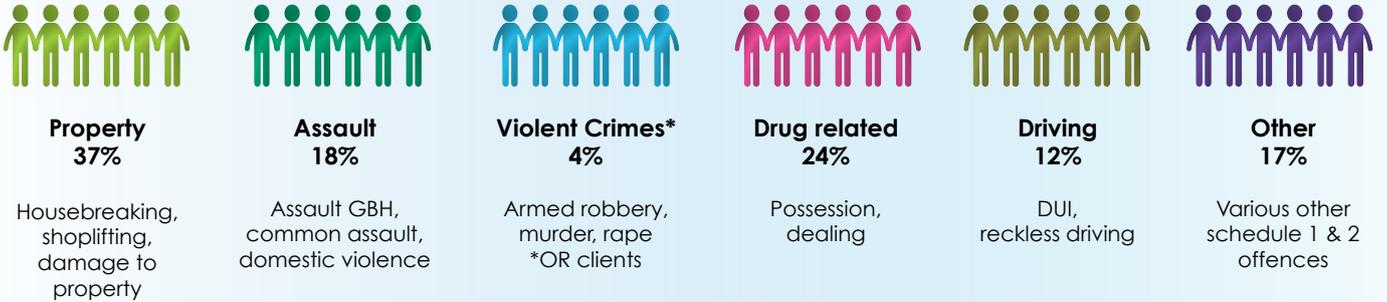


NICRO, Help I am free! was established in 2013 as a partnership between NICRO, Artscape, Norwegian partners Fredkorpset and Vardeteatret, the Department of Correctional Services and UCT. The project is a rehabilitation programme that uses theatre as a tool for empowerment. The aim is to support inmates throughout the crucial stages of their reintegration, which are the last year of imprisonment and first year of freedom, to prevent re-offending. This is achieved through the provision of important life skills and motivational support to become responsible citizens, role models and mentors in their communities. Although the programme's aim is to rehabilitate, the work is also artistically orientated towards the production of a play and live performances at Artscape.

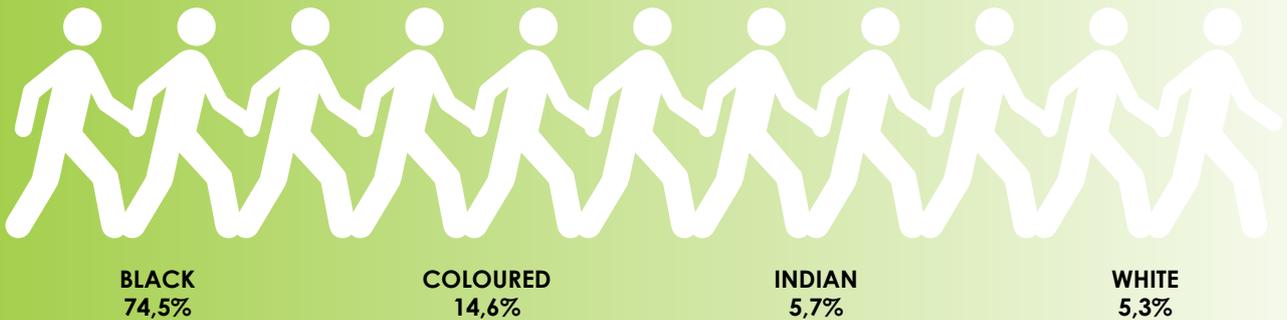
This year inmates from Pollsmoor and Goodwood Correctional Facilities performed in the ground-breaking play, *The Making of a Criminal*. The audience was given a rare glimpse into prison life, normally hidden and invisible from society's eye, the impact and consequences of incarceration and the fears and challenges of the inmates. Furthermore, this play also challenged the audience to consider and evaluate their own perceptions about criminal offenders.

NICRO held its 7th Human Rights Lecture, which explored a very topical issue, *Sins of our Society*, in collaboration with Artscape, on 30 September 2016. After the lecture, attendees were treated to a performance of the production, *The Making of a Criminal*. NICRO's annual Human Rights Lecture Series was initiated to facilitate dialogue and debate around human rights among not only key decision makers and civil society representatives, but also ordinary South Africans. The lecture series, which has now become a much anticipated event, continues to attract the involvement and support of high profile individuals and creates a crucial platform to promote and strengthen human rights in South Africa, especially as these pertain to marginalised persons and groups such as offenders and others in conflict with the law.

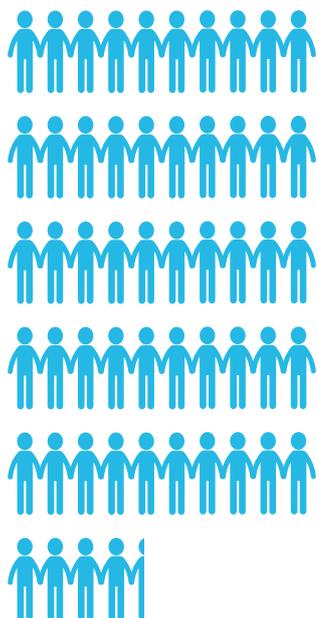
Client profile at NICRO - Crimes



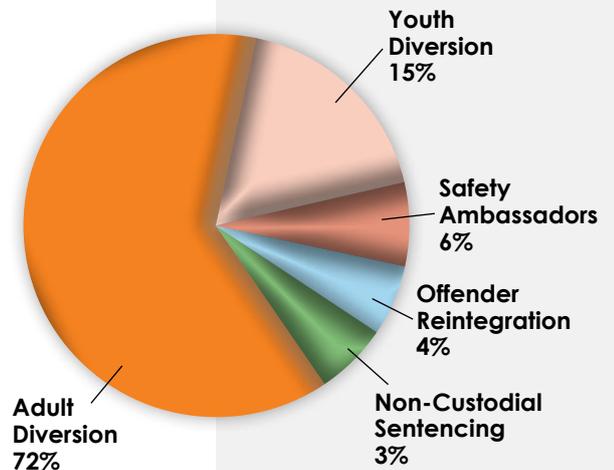
Client profile at NICRO - Race



NICRO'S Diversion Programme (Divert away from criminal justice system)



NICRO Services



Diversion is our most frequently utilised service.

ADVOCACY AND LOBBYING

NICRO continues to lobby for improved policy and practice in terms of prison reform, offender reintegration, alternatives to incarceration and crime prevention. This past year we focussed on two key areas: alternative pathways for children and youth caught up in gangsterism and discrimination in employment challenging those with criminal records.

Alternative Pathways for Children and Youth in Gangsterism

Gangsterism, crime and violence are often rife in under-resourced and 'disorganised' communities. The Western Cape Department of Community Safety commissioned NICRO to conduct a situational analysis exploring the reasons for young children becoming involved in gangsterism in the Paarl East area. Preliminary findings show that children as young as six are used by drug merchants to run drugs. Children and young people growing up in these areas have very limited options with the odds stacked against them. They grow up in impoverished neighbourhoods and come from dysfunctional homes. Some are abused, neglected and left to their own devices without any effective parenting. The school drop-out rate is high and being expelled from school is not uncommon.

Boredom and idleness can result in some children turning to alcohol and drugs while others participate in peer gang activity, which becomes increasingly criminal and violent. Many of these children do not want to be caught up in gangsterism. They, too, have dreams of becoming teachers, firefighters or businessmen, but are likely to end up in prison or even dead. The focus of NICRO's lobbying efforts is on bringing about policy change which will allow for such communities to be actively included in seeking solutions and be given the chance of working more effectively with other partners to create alternative pathways for these children, ensuring that they do not find themselves caught up in the juvenile system, incarcerated or losing their lives.

Discrimination in Employment – Criminal Records

South Africans who have a criminal record face significant barriers during the reintegration process and in their efforts to participate fully in society. Recidivism studies conducted by McAree, Schoeman and Van Wyk show a 66 to 95% return to prison rate. On 17 March 2017, in commemoration of Human Rights month, NICRO partnered with the Western Cape Department of Labour to host a seminar entitled *Equal Opportunities for Work-seekers at Risk*. The purpose of the event was three-fold:

- i. The promotion of fair selection and recruitment practices within the realm of equal opportunities,
- ii. the identification of some of the practical difficulties faced by employers and employees when a person with a criminal record seeks to participate in the workplace, and
- iii. To seek the views of and solicit ideas from all stakeholders about what needs to be done to eliminate instances of unfair discrimination and increase the intake of former offenders in the world of work.

NICRO is keen to form more partnerships to address this issue.



Our children need healthy alternatives to substance abuse and participation in gang activity

NICRO Eastern Cape Highlights

NICRO Eastern Cape continues to position itself strategically to ensure maximum impact and excellence in service delivery within its targeted areas of operation. The organisation has been more visible and strengthened its crime prevention, diversion and offender rehabilitation services within the communities it serves during the year under review. Good stakeholder relations have been maintained and this past year saw an increase in networking activities involving a wide range of stakeholders.

The Safety Ambassadors Programme, which has gone from strength to strength, is active in five schools: Sakikamva, Nompandolo, Ulwazi, Bergsig and Limekhaya High Schools. The recruitment and assessment of new participants took place in March 2016 and by November 150 young safety ambassadors had benefitted from the life skills training component and the Journey Programme. A special graduation and certification ceremony took place at the end of March 2017 at the Cambridge police station hall for participants who had successfully completed the first year of the two-year programme. The event was attended by 200 guests representing stakeholders and media groups.

On 24 June 2016 NICRO Eastern Cape celebrated its fourth annual youth event, sponsored by Aresta and UNHCR, in East London. More than 250 guests representing stakeholders, local schools and members of the community gathered together for this special occasion. Eight local schools, including three at which the Safety Ambassadors Programme is active, participated in a round robin debating and public speaking competition which focussed on youth against crime and drugs. The youth event showcased a wide range of topical issues such as substance abuse, teenage pregnancy, proper parenting and bullying in the context of school safety.

On 18 July 2016 NICRO Port Elizabeth and East London visited the John X Merriman Child and Youth Care Centre and the Enkuselweni Youth Centre in support of 67 Minutes for Nelson Mandela Day. These centres provide a place of safety and care for children and youth affected by crime who are in conflict with the law.

In October 2016 NICRO Eastern Cape launched a "Save a Child from a Life of Crime" fundraising campaign and variously marketed NICRO's services to the business sector, government departments and community organisations. Stakeholders spoke about the importance of partnerships and supporting NICRO interventions such as the Safety Ambassadors Programme as well as positive parenting and integrated crime prevention initiatives.

Numerous awareness raising activities highlighting the impact and consequences of crime, substance abuse and bullying, among others, were conducted between April 2016 and March 2017 reaching some 22 400 people. Integrated crime prevention initiatives in partnership with government departments and other community organisations also took place. One of the most memorable and successful of these events was an integrated substance abuse programme implemented in partnership with the Department of Social Development in Parkside, East London. The province also commemorated the 16 Days of Activism for No Violence Against Women and Children at the end of November 2016.



NICRO staff attending a fundraising event in East London

A New Future, thanks to NICRO

Abongile Nombembe, a NICRO safety ambassador from Ulwazi High School, is full of praise for NICRO for changing her life and helping her to turn her back on drug peddling and crime.

"I am who I am and I am not determined by my past. I have fought against my past and have been a good example of my future.

Have you ever done bad things in your life that affected your childhood? Well I have done so. I sold drugs, I have also been a robber but the one that talks to someone that is going to be robbed and asked time to that person.

I have never needed anything in my life but the only thing that was short was being with someone. I was only lonely. My parents gave me everything but I needed more.

This is how NICRO helped me as soon as they talked to me about life and life discussions. I took my decision from that day but the person I was selling for did not like it so he stabbed me in the face, just to make me learn a lesson. He thought I would continue but I did not.

*Thank you my key to life
My holder to my future
MY LIFE
MY PRIDE
NICRO"*

Goods In Kind Donations

Aresta, East London
Cash Converters, Southernwood
Nicks Food, King Williams Town
Old Mutual, Eastern Cape
Windmill Road House, East London

NICRO Free State Highlights

NICRO expanded its youth crime prevention intervention, the Safety Ambassadors Programme, to two new schools in Bloemfontein, targeting 131 high school learners on a weekly basis. Various events, workshops and community outreach activities took place, ranging from environmental education in preparation for future community service at the local zoo to engaging with the elderly about accessing their rights and securing their protection.

All four schools participating in the Safety Ambassador Programme are located in high crime areas where gang violence and drug abuse are rife. The intervention focusses on empowering selected young learners with the prerequisite skills, knowledge, experience and motivation to serve as positive role models. The idea is to equip the safety ambassadors to become leaders who interact with and positively influence circles of their peers, dissuading them from participating in anti-social behaviour, crime and violence.

After completing life skills training and the Journey Programme, the safety ambassadors attend workshops on gender-based violence and drug abuse. Next, these young people organise events in and around their school to raise awareness and inform the other learners at the school about these social ills.

In addition to developing leadership skills and contributing positively to community building, safety ambassadors are encouraged to make good academic progress and strive towards achieving their full potential – an important stepping stone in our quest for a safer South Africa.



Safety ambassador leadership camp for Hodisa Technical High School participants



A young safety ambassador visits the Boikhuco Old Age Home in Bloemfontein during an elder abuse awareness event

NICRO, My Light, My Sunshine

I know a place I can always run to
 In times of distress, confusion and fear
 When my enemy surrounds me, I know when you are
 here
 For you keep me, hide me in the shadows of your wings,
 NICRO.

All at once I had it all, guidance, love, fun and its
 All because of NICRO and it meant everything to me
 I had already given up on life, but now I believe that
 God works in mysterious ways. The court sent me
 To NICRO not because I stole something, but because
 NICRO could see what really is inside of me,
 NICRO, NICRO, NICRO.

Thank you NICRO. If it wasn't because of the journey
 To you gave me, I wouldn't have realised that I am
 Special, unique and important.

Talk about, talk about trust. Talking about forever, that's
 How I see you, NICRO. They give you their word.
 NICRO, you're my light, you're my sunshine.

Goods In Kind Donations

- AAA Butchery
- Autozone
- Big Macs Take Aways
- Bloem Marble
- Bloempapier
- Blue Ribbon/Premier Foods
- Bon Hotel
- Clover
- Debonaires
- Department of Education
- Dulux Paints
- H2O
- Interstate Bus Lines
- Kloppers
- Llewelyn
- PACOFS
- SAPS Welkom
- SASKO
- Spur Preller Plain
- Van der Boons Bakery
- Xerox

NICRO Gauteng Highlights

The past twelve months have, once again, been marked by growth for NICRO Gauteng and the organisation remains the preferred service provider in terms of multi-sectorial crime prevention and awareness. The offender reintegration programme, conducted in correctional facilities, has gone from strength to strength. We continue to work in the Johannesburg Prison, where the Tough Enough Programme has developed and strengthened over the years. We conducted a training and capacity building initiative with social workers at the Zonderwater Prison, where NICRO recently introduced two programmes conducted on a weekly basis. Adult Diversion services continue to be in great demand with the number of beneficiaries doubling over the last financial year, largely as a result of concerted efforts to promote this service amongst stakeholders and through community outreach initiatives.

A highlight for the year was undoubtedly the significant increase in the number of Road Offences Panel Programme (ROPP) referrals and our ability to generate increased income from this intervention. Too many people do not view a traffic violation as a criminal offence and drunk driving, in particular, is one of the greatest threats to road safety in our country. We are pleased to report that ROPP is proving especially successful in informing and educating offenders about the dangers and consequences of driving under the influence, as well as reckless and negligent driving.



NICRO Pretoria staff and journey camp participants

The second year of the Safety Ambassadors Programme, a crime prevention initiative conducted in at-risk high schools, commenced early in 2016. After a busy and productive year, the safety ambassadors celebrated the completion of the programme at a graduation ceremony, which took place at the end of the year. The young learners also conducted a number of workshops and activities to encourage pro-social behaviour.

Domestic violence in Gauteng remains extremely challenging and for this reason the Programme for Perpetrators of Intimate Partner Violence, which focuses on both the perpetrator and the victim, is a particularly important and relevant intervention. In addition to facilitating the programme, NICRO Gauteng has also been actively involved in training and building the capacity of other organisations to implement the intervention. Ninety social service professionals from other non-profit organisations, the Department of Social Development and the Department of Correctional Services were trained during the year under review.

We continue to enjoy an excellent relationship with the Department of Social Development, which increased our social



Awards night at the University of Pretoria: student Lerato Songo with NICRO's Roseline Motsi, Lerato's supervisor

worker subsidies by 6% this year. We were delighted at being given the opportunity of researching and developing guidelines for the management of adult diversion services for this department.

NICRO Gauteng enjoyed extensive media coverage this past year. Staff members featured in SABC TV programmes such as Leithlo Lasechaba, Daily Thetha, Chatroom and Expressions in addition to participating in discussions aired on radio.

NICRO Pretoria accommodated three PhD research students as well as two social work students from the University of Pretoria and two social auxiliary work students from Candice Academy needing to complete their practical training.

In conclusion NICRO Gauteng would like to thank all our stakeholders and partners, our invaluable funders, especially the Department of Social Development, and our leaders and staff. We salute you and look forward to the year ahead with you all at our side.

Goods In Kind Donations

Charmaine Banoabhi
Daniel Maserumole
Ditaba Tsotetsi
Handrick Texeria
Hemant Surajjal
Jonathan Steyn
LG Hechter
Lucas Turkey
Marlise Ondendaal
Mbuyisa Vazi
Mr Mathebegoane
Mr Molefe
Orlando church
Patrick Ratshwele
Phillip Papadoupoulos
Phumulani Ncobo
PJ Jacobs
Tebogo Mangena
Thokozani Ndhlovhu

NICRO KwaZulu-Natal Highlights

The year under review was marked by noteworthy achievements in the diversion service and significant crime prevention initiatives in schools, in addition to considerable relationship building in KwaZulu-Natal. Overall target attainment improved notably with a total of 12 670 clients benefitting from some form of NICRO intervention or service such as diversion, offender reintegration, non-custodial sentencing or a crime prevention initiative. The province boasted a 113% target attainment for its adult diversion service, which continues to be the most utilised service in KwaZulu-Natal and constitutes 85% of all direct service delivery.

Our work with young people also continues at a pace. Crime prevention programmes for high-risk children that were successfully implemented in schools in the vicinity of Durban, Pietermaritzburg and Empangeni were lauded and warmly welcomed by the Department of Education. Additionally, 9 216 impressionable, vulnerable youth and their parents benefitted from awareness campaigns which provided them with information about NICRO's Safety Ambassadors Programme, a crime prevention initiative focussing of a variety of social challenges in high schools including crime, bullying, gender-based violence, substance abuse, gangsterism and teenage pregnancies.

Thirty two children in Empangeni participated in the Journey programme, an intensive experiential intervention incorporating wilderness education. The programme, which is grounded in a life-skills psycho-educational model, places high-risk learners in an experiential learning environment designed to address risk factors contributing to offending behaviour and which assists them to acquire vitally important skills that will support lasting attitudinal and behavioural change.

During this reporting period, NICRO marketed the Road Offences Panel Programme (ROPP) vigorously at all seven magistrates' courts where services are rendered. Criminal justice stakeholders such as magistrates, prosecutors, members of the South African Police Services and probation officers were identified as key given that participant referrals are dependent on these role-players. Various presentations ensured that officials and role-players were fully informed about the specific aims of the programme, the process and the type of offenders who can participate in and benefit from ROPP. Monthly stakeholder meetings allowed NICRO to network with key stakeholders and to address service delivery matters at all levels.

Radio talks were aired by several radio stations as part of NICRO's road safety awareness initiatives, especially over the Easter period, which known as a time when road offences are at an all-time high. The introduction of ROPP to KwaZulu-Natal proved to be very successful, with the intervention being in high demand, especially for DUI offenders. Positive spin-offs were not only limited to beneficiaries adhering to safe driving principles; three participants who were previously unemployed were offered permanent employment through the placement agency at which they completed the community service component of the NICRO intervention.



Journey participants in Empangeni



A NICRO crime prevention initiative at an Empangeni school

ROPP beneficiaries were full of praise for this popular programme:

"I just want to say thanks NICRO for all their time that they have put into helping me with this situation which I'm in."

"Thank you for taking the time to education me correctly regarding my situation. If I had learnt this information at an earlier stage, I would not be here. I am ready to move forward and improve my life as well as those of the people I love by educating them."

"I feel strongly about having this panel compulsory to all new drivers. It will not only reduce road fatalities but also help young drivers with the importance of road safety."

"I think companies should make this programme compulsory to all their staff using vehicles and especially their drivers. It was a huge eye-opener."

NICRO Limpopo Highlights

In collaboration with our partners and stakeholders, NICRO Limpopo continues to focus on achieving the vision, mission and objectives of the organisation: strengthening a human rights culture and building a democratic society in which crime no longer governs while ensuring that the most vulnerable and berated of population groups, offenders and those in trouble with the law, can realise their rights and are able to access services.

South Africa is home to the world's largest HIV epidemic. Although our core business involves social crime prevention and offender reintegration, we are nevertheless mindful of the fact that the most significant number of HIV infections occurs in teens and young adults, and that transmission among girls and young women is the core driver of this epidemic. Thanks to the very special relationship we enjoy with the Limpopo Department of Social Development, especially the Capricorn District, we have forged a very beneficial partnership with PACT South Africa and Mott Macdonald. This has provided NICRO Limpopo with the opportunity to ensure that our clients are well informed about HIV. We played an important role in assisting with the rollout of the You Only Live Once (YOLO) programme in the Capricorn District. This initiative is geared towards tackling the underlying factors that affect the HIV incidence in the 15 to 24 age group and bringing about behaviour change.

The Provincial Child Justice Forum is a unique entity that exists to monitor the numbers of children awaiting trial in the province and develops and promotes alternative methods of dealing with young offenders. As a member of this forum, NICRO plays a curial role in striving towards the proper implementation of the Child Justice Act and ensuring that children in conflict with the law have access to programmes that facilitate behaviour change.

Despite not being in receipt of financial support from the Departments of Justice, Education or Correctional Services, our office continued to provide interventions in support of the mandate of each of these departments. These include: (i) the Safety Ambassador Programme, which is active at Mafolofolo High School in Mankweng and OR Mabotja Secondary School in Moletjje; (ii) Non-Custodial Sentencing services in addition to the newly introduced Road Offence Panel Programme and (iii) social work services provided for Polokwane Correctional Services. We are grateful for the good working relationship we enjoy with the Community Corrections office.

We would to express our gratitude to Botlokwa Community Radio Station, Moletjje Community Radio and Radio Turf for hosting NICRO team members and affording NICRO airtime for its crime awareness and substance abuse prevention campaigns.

Although the past year has been a difficult one fraught with challenges, NICRO Limpopo has endured. We celebrate our successes and achievements thanks to our staff team, which always goes the extra mile to improve the lives of our beneficiaries despite adversity, and our stakeholders, partners, other organisations and individuals who continue to support us with such loyalty. Your invaluable contributions do not go unnoticed. We look forward to a new financial year with your continued support.



Awareness campaign about substance abuse and the consequences of having a criminal record at Mphetsebe High School, Makotopong Village



DCS officials and the NICRO social worker, at the invitation of DCS Mankweng, visit parolees for monitoring purposes

Goods In Kind Donations

Botlokwa Community Radio Station
Moletjje Community Radio Station
NICRO Limpopo Committee Members
DMN Panel Beaters
Radio Turf

NICRO Mpumalanga Highlights

The NICRO offices in Mpumalanga, Nelspruit (Ehlanzeni) and Eerstehoek (Elukwatini), continue to provide the full complement of the organisation's services. Adult diversion services, which remain the most frequently utilised intervention in the province, once again, saw an increase in intake this past year.

The Eerstehoek office experienced an increase in the number of children referred to the organisation by family members and schools; concrete evidence that NICRO's interventions for children are held in high regard and are proving to be impactful. The Education Circuit Manager personally visited our offices to applaud NICRO for the work that the organisation does with children in schools and commented that NICRO's initiatives have contributed to an improvement in the pass rate within the district.

Positive feedback from the community about NICRO and its services is very heartening. There is a growing demand for NICRO's mediation efforts, particularly those involving family members. Soliciting feedback from clients about our services not only serves to monitor and evaluate programmatic success; the exercise also provides valuable information which we share with our funders. These testimonies and positive reviews attest to NICRO's service excellence and solidify the organisation's social standing as the leading services provider in the field of crime prevention. This, in turn, assists us to secure continued funding support.

In November 2016 NICRO conducted a consultative workshop in White River following a request from the National Department of Social Development to develop a framework to capacitate community-based organisations interested in providing diversion and crime prevention services to youth in conflict with the law.

NICRO Mpumalanga would like to pay tribute to our staff, volunteers, partners and funders. Without your commitment and belief in what we do, NICRO Mpumalanga would not be in a position to celebrate its many accomplishments this past year or continue to impact meaningfully on the lives of the many individuals and communities who look to us for support and solutions to their challenges.

This past year NICRO Mpumalanga benefitted from a stable workforce with no resignations. We were also the grateful recipients of continued funding from the provincial Department of Social Development and monetary donations from the



NICRO Mpumalanga community outreach initiative in Eerstehoek

Mpumalanga Attorneys Association and Skankane Transport Trust Fund. Thanks to the Volante Family Trust for waiving certain rental fees.

Success Story

Turning Over a New Leaf

The mother of a young YES participant from Eerstehoek recently shared her story with us.

"I am Sboniso's mother and would like to write a letter of appreciation to NICRO for what they did for my child and family. My boy's behaviour started changing from decent to undesirable when he started Grade 9 at a new school. He was coming home late, his academic performance dropped, he was no longer doing his chores at home and generally being disrespectful at home. This created conflict between me, him and the father. He ended up in trouble with the police and was referred to NICRO. I was very worried as I didn't know my boy's fate as he was now having a criminal case. We had our first appointment at NICRO and they explained what they do. Sboniso started attending counselling sessions at NICRO and as time went by we started seeing change in his behaviour - he was doing chores, following house rules, reporting where he was going and coming home in time. The social worker also did a parenting session with me and the father and this helped us to better understand our children. I want to thank NICRO for the work that they are doing and now we have a peaceful home because of them. I tell people at work and my neighbours that if they have a problem with their children they should take them to NICRO.*

Yours faithfully
Mrs Matsebula**

* Not their real names

Goods In Kind Donations

Cornelia Liebenberg
Kraaines Auto Lydenburg
Mary Schatz
Michael Barton
Mpumalanga Attorneys Association
NICRO Mpumalanga Committee Members
Rachel Mokoena
Robert Chiloane
Skankane Transport Trust Fund
Volante Family Trust
Yuanitha du Plessis

NICRO Northern Cape Highlights

NICRO enjoyed having the opportunity of serving on the task team responsible for organising the provincial Child Justice Conference in the Northern Cape on 21 and 22 July 2016. The conference was convened after the provincial Child Justice Forum had identified the need for information and improved collaboration amongst the various child justice stakeholders and role players. In addition to assisting with the organisation of the event, NICRO also facilitated an afternoon programme and conducted a presentation on diversion.

At the request of the Department of Social Development, NICRO rolled out youth crime prevention programmes in the Roodepan community of Kimberley. The community is seriously challenged by violence and substance abuse, which impact negatively on young people and families. NICRO provided training to manage and prevent bullying to a group of community volunteers working in the area. Positive parenting training for the adults and life skills training for youth are planned for the future as additional components of the community capacity building initiative.



Department of Justice Regional Head, Mr Rodney Isaacs, at the Child Justice Conference



Child Justice Conference participants Mr Birch, Mr Krieling and Mrs Nkomazana

Goodbye Darkness and Despair

Lucy* was unemployed, down and out and at her wits end because her husband did not support her and their young daughter. It was Christmas time and she was desperate to find a gift for her child. This is when Lucy did the unthinkable ... she stole some clothing for her little girl for her Christmas gift. Following her arrest, she was referred to NICRO.

Lucy was assessed and selected for participation in the Community Service Learning Programme. She was placed at Anchor of Hope, one of NICRO's placement agencies, where she was treated with respect in a non-judgemental environment.

After successfully completing her community service, Anchor of Hope offered Lucy fulltime employment and she started to earn her keep. Soon she gained confidence and her self-esteem improved. She realised that she was a capable woman and that she did not need to depend on her husband financially. An entirely new world opened up for Lucy.

Anchor of Hope is thrilled to have Lucy as a member of its staff and she is described as a "loyal, punctual and a hard worker".

* Not her real name



A break-away group at the training programme to manage and prevent bullying in the Roodepan community

Goods In Kind Donations

KFC
 Waltons

NICRO Western Cape Highlights

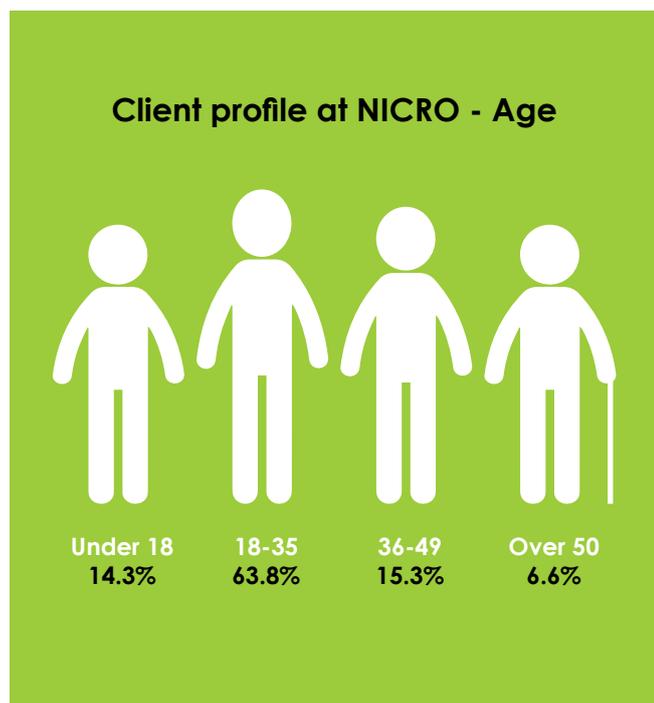
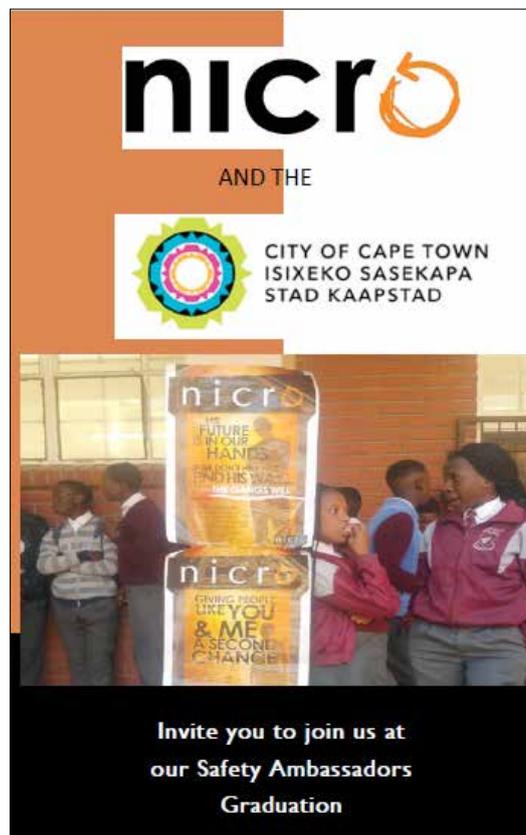
NICRO Western Cape proudly looks back, reflecting on what has been a year of refocusing and the re-prioritisation of service delivery and operations to position itself as one of the preferred adult diversion service deliverers in the criminal justice sector in the Cape Metropole area. Services were established at eight courts and reached a total of 1 896 adults in conflict with the law.

The Western Cape also expanded its crime prevention services and offered the Safety Ambassadors Programme (funded by the Department of Social Services and the City Cape Town) to 276 children in Elsies Rivier, Mitchells Plain, Hanover Park, Khayelitsha and Atlantis. The schools welcomed this important NICRO intervention and assisted with its smooth implementation by facilitating access to the learners, ensuring that everything was in place and that participants gathered at the designated venues timeously. The schools also assisted NICRO to arrange certain activities during the school holidays.

Programme participant Vuyo Mzima, who spoke at the Graduation ceremony, was elected as the president of the Learner Representative Council at Intlanganiso High School. The safety ambassadors at this school initiated an anti-substance abuse initiative, the Drugs Must Fall campaign, with one of the other peer groups and educators at the school.

Vuyo Mzima testified that he stopped smoking after attending a life skills session entitled 'Who am I?' intended to raise self-awareness and develop an understanding of taking responsibility for one's own choices and actions.

NICRO Western Cape has secured regular radio slots and frequently uses the media to educate the community.



Visiting English Magistrates Rally Support for NICRO

Magistrates from the South West London Bench paid a judicial visit to Cape Town during September 2016. Upon their return to London, they arranged a fundraising dinner at a local church hall. Many of the guests had been on the trip and they were joined by friends and acquaintances who know Cape Town or South Africa as they had either been born here or visit regularly.

In the words of one of the visiting magistrates, "We played your NICRO video. Watching it for a second time, I found it as powerful, shocking, emotional and uplifting as ever. So it made an even bigger impact on anyone viewing it for the first time. We were so impressed by the initiatives to divert young people from crime and deal with petty offending. With happy memories of our trip."

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The following supplementary information does not form part of the annual financial statements and is unaudited:

Directors' Responsibilities and Approval

The directors are required in terms of the Companies Act of South Africa to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards, Companies Act of South Africa and SAICA Financial Reporting Guides as issued by the Accounting Practices Committee. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards, Companies Act of South Africa and SAICA Financial Reporting Guides as issued by the Accounting Practices Committee are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates. The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 March 2018 and, in light of this review and the current financial position, they are satisfied that the company has or had access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's external auditors and their report is presented on pages 4 to 6.

The annual financial statements and supplementary information set out on pages 7 to 35, which have been prepared on the going concern basis, were approved by the board on 17 August 2017 and were signed on their behalf by:
Signed on behalf of the Board of Directors By:



The Honourable Justice NC Erasmus



Soraya Soloman (CEO)

To the Members of National Institute for Crime Prevention and the Reintegration of Offenders (Non-Profit Organisation)

Opinion

We have audited the financial statements of National Institute for Crime Prevention and the Reintegration of Offenders (Non-Profit Organisation) (the Company) set out on pages 8 to 32, which comprise the statements of financial position as at 31 March 2017, and the statements of profit or loss and other comprehensive income, the statements of changes in equity and the statements of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as at 31 March 2017, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Independent Regulatory Board for Auditors Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Going concern

We draw attention to Note 25 to the financial statements which indicates that the company incurred a deficit of R9,538,055 (2016: R 4,982,091) for the year ended 31 March 2017 and, as at that date, the company's total assets exceeded its total liabilities by R25,127,900 (2016: R 34,665,955). The note 25 also indicates that these conditions, indicate the existence of a material uncertainty which may cast significant doubt on the company's ability to continue as a going concern.

Other Information

The directors are responsible for the other information. The other information comprises the Directors' Report as required by the Companies Act of South Africa and

supplementary information presented on pages 33 to 35. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is

sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mazars

Mazars
Partner: Christopher McMaster
Registered Auditor
17 August 2017
Cape Town



STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2017

Figures in Rand	2017	2016 Restated	2015 Restated
Assets			
Non-Current Assets			
Property, plant and equipment	15,032,320	19,307,288	9,437,610
Investment property	8,701,556	7,819,561	8,474,000
Other financial assets	903,658	667,704	592,922
	24,637,534	27,794,553	18,504,532
Current Assets			
Trade and other receivables	1,385,456	1,319,907	1,261,801
Cash and cash equivalents	1,218,235	7,457,219	11,145,090
	2,603,691	8,777,126	12,406,891
Non-current assets held for sale	3,308,295	-	-
Total Assets	30,549,520	36,571,679	30,911,423
Equity and Liabilities			
Equity			
Revaluation reserve	11,673,793	11,879,951	1,457,634
Retained income	13,454,107	22,786,004	27,768,092
	25,127,900	34,665,955	29,225,726
Liabilities			
Non-Current Liabilities			
Operating lease liability	63,782	123,735	503,327
Current Liabilities			
Trade and other payables	2,226,731	1,781,989	1,182,370
Other financial liabilities	3,131,107	-	-
	5,357,838	1,781,989	1,182,370
Total Liabilities	5,421,620	1,905,724	1,685,697
Total Equity and Liabilities	30,549,520	36,571,679	30,911,423

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Figures in Rand	2017	2016 Restated
Income	33,673,539	38,448,524
Operating expenses	(44,567,361)	(42,933,484)
Operating deficit	(10,893,822)	(4,484,960)
Investment income	145,798	170,162
Finance costs	(37,342)	(183,987)
Non-operating gains (losses)	1,247,311	(483,306)
Deficit for the year	(9,538,055)	(4,982,091)
Other comprehensive income:		
Items that will not be reclassified to profit or loss:		
Revaluation on property, plant and equipment	-	10,422,317
Other comprehensive income for the year	-	10,422,317
Total comprehensive (deficit) income for the year	(9,538,055)	(5,440,226)

STATEMENT OF CHANGES IN EQUITY

Figures in Rand	Revaluation reserve	Retained income	Total equity
Opening balance as previously reported	1,457,634	24,513,972	25,971,606
Prior period error	-	3,254,120	3,254,120
Balance at 01 April 2015 as restated	1,457,634	27,768,092	29,225,726
Deficit for the year previously stated	-	(3,857,246)	(3,857,246)
Change in accounting policy	10,422,317	-	10,422,317
Prior period error	-	(1,124,842)	(1,124,842)
Balance at 01 April 2016 as restated	11,879,951	22,786,004	34,665,955
Total deficit for the year	-	(9,538,055)	(9,538,055)
Transfer between reserves	(206,158)	206,158	-
Balance at 31 March 2017	11,673,793	13,454,10	25,127,900

Our Donors

Thank you for making the Choice to Change lives

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Aqualina Trading
Bee Painters & Waterproofers
Bistroathome
Bowling, B
Business and Arts South Africa (BASA)
Cape Bar Society of Advocates
Chidley, CT
Coetzer, MJM
Community Chest
Community Chest Durban
Community Chest Pietermaritzburg
Crossman, G
Department of Safety & Liason
Department of Social Development, Eastern Cape
Department of Social Development, Free State
Department of Social Development, Gauteng
Department of Social Development, KwaZulu-Nlatal
Department of Social Development, Limpopo
Department of Social Development, Mpumalanga
Department of Social Development, National
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Vardeteatret, Norway
Vermaak, LG
Wentzell, Janine & Carl
Willmot Trust
Yerolemou, L

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